Eastern Merchants PLC

(ESTABLISHED IN 1945)
Reg. No. PQ 153

EXPORTERS - IMPORTERS
No. 240, Torrington Avenue, Colombo 7, Sri Lanka.
Tel: (+9411) 2328406, 2328408, 2325736, 2435503 | Fax: (+9411) 2448474
Email: trading@easternmerchants.net | Website: www.easternmerchants.net

POLICY ON RELATIONS WITH SHAREHOLDERS AND INVESTORS

1. Purpose

Eastern Merchants PLC ("the Company") recognises the importance of maintaining constructive, transparent and equitable relationships with its shareholders and investors.

This Policy establishes the principles governing communication and engagement with shareholders and investors and has been established in accordance with Rule 9.2.1(g) of the CSE Listing Rules.

2. Objectives

The Company seeks to:

- provide shareholders with timely and accurate information;
- facilitate effective communication with shareholders;
- ensure equitable treatment of shareholders;
- protect shareholder rights;
- encourage appropriate shareholder participation; and
- maintain transparent relationships with investors and the wider capital market.

3. Communication

The Company shall communicate with shareholders through appropriate channels, including:

- Annual Reports;
- financial statements;
- market announcements;
- shareholder circulars;
- Annual General Meetings;
- the Company's website; and
- other communications required by law or regulation.

Chairman: J.B.L. de Silva | Deputy Chairman: H.J. de Silva | Managing Director: C.S.L. de Silva
Directors: S. Jayakody, G.R.J. de Silva, F. Mushin, R. Pradeep, N. Nanayakkara

4. Equal Treatment

The Company shall seek to ensure that all shareholders receive equal access to material information and that no shareholder or investor is given preferential access to undisclosed material information.

5. Annual General Meeting

The Company shall provide shareholders with appropriate information concerning matters to be considered at General Meetings. Shareholders shall be given a reasonable opportunity to participate, ask questions and exercise their voting rights in accordance with applicable laws and the Company's Articles of Association.

6. Investor Communications

The Company shall maintain appropriate channels through which shareholders and investors may communicate with the Company. Investor communications shall be handled by the Company Secretart/ Finance Director and shall comply with the Company's Corporate Disclosures Policy and applicable CSE Listing Rules.

7. Shareholder Queries

Shareholders may direct queries relating to their shareholding, corporate information or other matters concerning the Company through the designated contact channels published by the Company. Material concerns raised by shareholders shall, where appropriate, be communicated to the Board.

8. Protection of Shareholder Rights

The Company shall respect the rights of shareholders under applicable laws, regulations, the CSE Listing Rules and the Company's Articles of Association. Particular regard shall be given to the equitable treatment of minority shareholders.

9. Confidentiality and Market Information

The Company shall protect confidential information and shall not selectively disclose material non-public information. All market-sensitive disclosures shall be made in accordance with the Corporate Disclosures Policy and applicable regulatory requirements.

10. Website

The Company's website shall provide shareholders and investors with appropriate corporate and investor information, including information required under applicable laws and CSE Listing Rules. The Company shall seek to ensure that published information is accurate and appropriately updated.

11. Board Oversight

The Board shall oversee the Company's shareholder and investor relations framework and shall ensure that appropriate mechanisms are in place to understand and respond to significant shareholder concerns.

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12. Review

This Policy shall be reviewed periodically by the Board and amended where necessary.

The existence and implementation of this Policy shall be disclosed on the Company's website in accordance with Rule 9.2.1.

13. Document Control and Implementation

Upon Board approval, this Policy shall be communicated to all Directors, Board Committees and relevant senior management, published on the Company's website in accordance with Rule 9.2.1 of the CSE Listing Rules, and applied with immediate effect from the Effective Date stated above, with compliance monitored on an ongoing basis by the Company Secretary.

Board Approval Date	29.01.26
Effective Date	02.02.26
Review Date	
Version	1.0